

Contact Officer: Andrea Woodside

KIRKLEES COUNCIL

PERSONNEL COMMITTEE

Thursday 13th November 2025

Present: Councillor Carole Pattison (Chair)
Councillor Andrew Cooper
Councillor John Lawson
Councillor John Taylor
Councillor Graham Turner

Apologies: Councillor David Hall
Councillor Viv Kendrick
Councillor Cathy Scott

10 Membership of the Committee

Apologies for absence were received on behalf of Councillors Hall, Kendrick and Scott.

11 Minutes of Previous Meeting

RESOLVED – That the Minutes of the Meeting held on 22 July 2025 be approved as a correct record.

12 Declaration of Interests

No interests were declared.

13 Admission of the Public

All agenda items were considered in public session.

14 Public Question Time

No public questions were received.

15 Deputation/Petitions

No deputations or petitions were received.

16 Update on Senior Management Arrangements

The Committee considered a report which provided an update on the senior management structure and sought agreement to commence permanent recruitment to the role of Service Director – Highways and Streetscene.

The report advised that, pursuant to the previous meeting of the Committee, appointments had now been made to the roles of (i) Service Director – Skills and Regeneration and (ii) Service Director – Commissioning, Quality and Health Partnerships.

Personnel Committee - 13 November 2025

The Committee were advised of the retirement of the Service Director – Highways and Streetscene and were asked to agree to commence permanent recruitment to the post, which had been subject to interim leadership arrangements.

The Committee noted the appointments that had taken place and were agreeable to undertaking permanent recruitment to the post of Service Director – Highways and Streetscene.

RESOLVED

- 1) That the recent appointments to the posts of (i) Service Director – Skills and Regeneration and (ii) Service Director – Commissioning, Quality and Health Partnerships be noted.
- 2) That approval be given to the commencement of a permanent recruitment process for the post of Service Director – Highways and Streetscene, in accordance with the Council's established and approved chief officer recruitment practices.
- 3) That, pursuant to (ii) above, a Member Appointment Panel be appointed.